

The U.S. Equal Employment Opportunity Commission

Title VII of the Civil Rights Act of 1964 Charges FY 1992 - FY 2005

The following chart represents the total number of charge receipts filed and resolved under Title VII.

Receipts include all charges filed under Title VII as well as those filed concurrently under the ADA, ADEA, and/or EPA. Therefore, the sum of receipts for all statutes will exceed total charges received.

The data are compiled by the Office of Research, Information, and Planning from EEOC's Charge Data System - quarterly reconciled data summary reports.

	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Receipts	55,391	62,811	61,105	62,159	55,388	58,615	58,124	57,582	59,588	59,631	61,459	59,075	58,328	55,976
Resolutions	47,014	46,176	43,833	54,464	60,944	62,533	60,888	59,085	57,136	54,549	56,372	52,227	51,355	46,885
Resolutions By Type														
Settlements	3,261 6.9%	2,855 6.2%	2,510 5.7%	2,330 4.3%	1,845 3.0%	2,272 3.6%	2,657 4.4%	3,718 6.3%	4,828 8.5%	4,493 8.2%	5,362 9.5%	5,215 10.0%	5,365 10.4%	4,991 10.6%
Withdrawals w/Benefits	3,031 6.4%	3,241 7.1%	3,015 6.9%	2,872 5.3%	2,117 3.5%	1,924 3.1%	1,767 2.9%	2,084 3.5%	2,251 3.9%	2,201 4.0%	2,188 3.9%	2,188 4.2%	2,151 4.2%	2,405 5.1%
Administrative Closures	10,645 22.6%	12,466 27.0%	11,187 34.2%	14,073 35.0%	17,483 28.7%	17,405 27.8%	16,114 26.5%	14,265 24.1%	11,439 20.0%	10,766 19.7%	9,791 17.4%	9,225 17.7%	8,563 16.7%	7,255 15.5%
No Reasonable Cause	28,969 61.6%	26,554 57.5%	22,266 50.8%	29,340 53.9%	38,335 62.9%	38,731 61.9%	37,792 62.1%	35,614 60.3%	33,822 59.2%	32,075 58.8%	34,671 61.5%	32,418 62.1%	32,646 63.6%	29,344 62.6%
Reasonable Cause	1,108 2.4%	1,060 2.3%	1,055 2.4%	849 1.6%	1,162 1.9%	2,201 3.5%	2,558 4.2%	3,374 5.7%	4,796 8.4%	5,014 9.2%	4,380 7.8%	3,181 6.1%	2,630 5.1%	2,890 6.2%
Successful Conciliations	401 0.9%	392 0.8%	378 0.9%	300 0.6%	399 0.7%	568 0.9%	671 1.1%	859 1.5%	1,091 1.9%	1,177 2.2%	1,060 1.9%	747 1.4%	697 1.4%	788 1.7%
Unsuccessful Conciliations	707 1.5%	668 1.4%	677 1.5%	549 1.0%	763 1.3%	1,633 2.6%	1,887 3.1%	2,515 4.3%	3,705 6.5%	3,837 7.0%	3,320 5.9%	2,434 4.7%	1,933 3.8%	2,102 4.5%
Merit Resolutions	7,400 15.7%	7,156 15.5%	6,580 15.0%	6,051 11.1%	5,126 8.4%	6,397 10.2%	6,982 11.5%	9,206 15.6%	11,875 20.8%	11,708 21.5%	11,930 21.2%	10,584 20.3%	10,146 19.8%	10,286 21.9%
Monetary Benefits (Millions)*	\$52.5	\$66.5	\$68.6	\$65.1	\$66.4	\$88.7	\$78.0	\$113.1	\$142.4	\$141.1	\$141.7	\$138.7	\$128.6	\$146.0

* Does not include monetary benefits obtained through litigation.

The total of individual percentages may not always sum to 100% due to rounding.

EEOC total workload includes charges carried over from previous fiscal years, new charge receipts and charges transferred to EEOC from Fair Employment Practice Agencies (FEPAs). Resolution of charges each year may therefore exceed receipts for that year because workload being resolved is drawn from a combination of pending, new receipts and FEPA transfer charges rather than from new charges only.

[Definitions of Terms](#)

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