



PRESS RELEASE

FOR IMMEDIATE RELEASE

December 17, 2009

MEDIA CONTACT

Robert Vane
Deputy Chief of Staff/Communications Director
Office of Mayor Greg Ballard
Phone: (317) 327-3713
E-mail: rvane@indy.gov

MAYOR BALLARD NAMES NEW PUBLIC SAFETY DIRECTOR

Dr. Frank Straub to assume post January 4th

INDIANAPOLIS – Mayor Greg Ballard today announced the appointment of Dr. Frank Straub as Public Safety Director for the City of Indianapolis.

“Dr. Straub is a proven, results-oriented crime fighter, and he has the experience and determination to lead our Public Safety Department in Indianapolis,” said Mayor Ballard. “He will work constructively with our public safety professionals, our community, and our neighborhoods to make Indianapolis the most livable big city in America.”

Straub comes to Indianapolis from White Plains, New York where he served as Police Commissioner. In the seven years he served as commissioner, he and his force effected a 40 percent drop in serious crimes by employing community policing techniques and the effective analysis trends and crime data.

With over 25 years of experience in criminal justice, Straub earned his Ph.D. in Criminal Justice from the City University of New York and his professional experience includes time spent in the Naval Investigative Service and the Diplomatic Security branch of the State Department. He served as Executive Deputy Inspector General for the State of New York and the U.S. Department of Justice as a special agent.

Prior to serving as Commissioner in White Plains, Straub was Deputy Commissioner of Training for the New York Police Department, serving before and after the attacks on September 11, 2001.

“I’m very excited to be a part of the team here in Indianapolis,” said Straub. “Mayor Ballard’s record of emphasizing public safety and the dedication of his entire team definitely influenced my decision. We have a great responsibility to keep our community safe and I’m eager to get started.”

Straub was recommended by the city’s Public Safety Director Search Committee, led by former Public Safety Director Scott Newman.

“Frank is the right choice to lead our public safety department into the future,” said Newman. “He has an impressive track record in criminal justice and we certainly look forward to his leadership as we work to keep our neighborhoods safe and criminals off our streets.”

###

Visited 01/09/2013

Frank G. Straub, Ph.D.
Commissioner
White Plains Department of Public Safety
77 So. Lexington Avenue
White Plains, NY
914-422-6350
fstraub@ci.white-plains.ny.us

Experienced local, state and federal public safety official, recognized as an innovative results-oriented leader.

Professional Experience:

Commissioner **2002 - Present**
City of White Plains Department of Public Safety, New York

Serving in the unique role as head of the City's police, fire, and emergency medical services, I reengineered administration and operations to create a nationally recognized public safety agency. Our accomplishments in crime prevention and community safety, fire protection, and emergency preparedness have been acknowledged in my testimony before the U.S. Congress, by professional organizations, in requests to present our model at conferences, and described in numerous publications such as the *Manhattan Institute for Policy Research Policing Terrorism Report* – "Firefighters' Developing Role in Counterterrorism" (August 2008) and a *Governing* magazine article - "Battle of the Badges" (September 2005).

Leadership:

- Direct 435 sworn and civilian personnel in the valued-added delivery of police, fire and emergency medical services, resulting in increased community safety during a 7-year period of revitalization, growth, and economic development in the City of White Plains. The resident population has grown by 7,000 (60,000) and a significant expansion of the business & entertainment district brings 250,000 people into the City each day.
- Committed to Diversity, I significantly increased the hiring of persons of color in the Police and Fire Bureaus, and ensured that they were represented in supervisory positions and special assignments. In October 2008, the Westchester County Hispanic Law Enforcement Association awarded me their "Adelante Award" in recognition of my efforts to improve diversity in the Department and to build bridges with the Hispanic community.
- Reduced serious (Part 1) crimes by more than 40% during my tenure, initiating data-driven enforcement and community policing strategies. These strategies were recognized by the U.S. Congress, which invited my testimony before the House Judiciary's Subcommittee on Crime, Terrorism and Homeland Security (June 2008).
- Reform and revitalization of the Fire Bureau achieved an Insurance Service Office (ISO) classification of 1 - their highest fire protection classification. The White Plains Fire Bureau is the second department in New York State (2515 departments) and the 59th nationally (47,648 departments) to achieve the classification

**Deputy Commissioner of Training
New York City Police Department, New York**

2001 - 2002

Led police recruit, in-service, promotional, and executive training programs for all uniform (41,000) and civilian members (20,000) of the NYPD. Managed 750 police officer and civilian employees and was responsible for a \$2.6 Million budget.

- Graduated a class of 1600 police recruits in the aftermath of the 9/11 terrorist attacks. The 9/11 class was the subject of ABC's *Nightline* program: "The Rookies" (May 15, 2002).
- Developed and implemented counterterrorism training programs for all sworn and civilian members of the NYPD following the 9/11 terrorist attacks. The programs were the subject of an article in *Law Enforcement Technology Magazine*, (September 2002) entitled "The NYPD: On the frontlines in the war against terrorism."
- Member of an executive team charged with developing NYPD counterterrorism and critical incident response protocols regarding threats posed by anthrax, suicide bombers, chemical, biological and nuclear attacks.
- Expanded the Police Academy's Civilian Advisory Board and increased the diversity of its members.

**Executive Deputy Inspector General
Office of the New York State Inspector General**

1999 - 2001

- Directed all public corruption and fraud investigations conducted by 90 attorneys, investigators, and auditors.
- Developed and implemented the agency's peace officer and firearms program.

U.S. Department of Justice, Office of the Inspector General

1998 - 1999

Special Agent in Charge, Research & Analysis Unit

1998 - 1999

- Established the Research and Analysis Unit which developed & administered an agency-wide performance management and accountability system (SACS). SACS was based on the NYPD's CompStat process. Conducted research regarding federal prison and Southwest border corruption.

Assistant Special Agent in Charge, New York Field Office

1993 - 1998

- Supervised complex, multi-agency corruption, narcotics, organized crime, fraud and misconduct investigations conducted by 25 special agents assigned to New York, New Jersey and the New England states.

Special Agent, New York Field Office

1990 - 1993

- Conducted investigations of public corruption, narcotics, fraud, and misconduct. Received U.S. Department of Justice, Award for Public Service (1991) from the U.S. Attorney, Eastern District of New York after leading a multi-agency investigation of corruption in the U.S. Immigration Service.

**Special Agent, New York Field Office
U.S. Naval Investigative Service**

1987 - 1990

- Conducted criminal and counterintelligence investigations. Led security operations for Fleet Week and other major events. Representative to the FBI-NYPD Terrorist Task Force.

**Special Agent, New York Field Office
U.S. Department of State, Bureau of Diplomatic Security**

1984 - 1987

- Led U.S. ambassador's security detail in Bogota, Colombia. Participated in protective security details for senior U.S. officials and foreign dignitaries in the U.S. and overseas. Conducted criminal and counterterrorism investigations. Representative to the FBI-NYPD Terrorist Task Force.

Other Professional Experience:

- **Giuliani Partners, LLC** (2003) - Advised the Mexico City (Mexico) police department regarding operations and training.
- **International City/County Managers Association (ICMA)** – Public safety consultant regarding performance-based management (CompStat), crime reduction strategies, police training, and ethics. Recently advised the City of Annapolis, Maryland on crime reduction in public housing complexes.
- **Rockland County District Attorney's Office** – Consultant to DA on community prosecution, youth violence, and crime reduction strategies.

Adjunct Professor

1995 - Present

John Jay College of Criminal Justice, Graduate Program in Public Management

- **Graduate courses taught:** Ethics, Performance-based Management, Human Resource Management, and the Political Aspects of Public Administration.

Education:

- | | | |
|--------------|-----------------------------------------------------------------------------------------------------------------|-------------|
| Ph.D. | Criminal Justice, Graduate Center, The City University of New York | 1997 |
| | Dissertation: "The Evolution of Corruption Control Strategies in New York State Corrections 1970 -1990." | |
| M.A. | Forensic Psychology, John Jay College of Criminal Justice | 1989 |
| B.A. | Psychology, St. John's University | 1980 |

Executive Training:

- Harvard University, John F. Kennedy School of Government **2005**
Leadership in Crisis: Preparedness and Performance
- Police Executive Research Forum **2004**
Senior Management Institute for Police
- U.S. Office of Personnel Management **1995**
Executive Potential Program for Mid-Level Employees

Presentations:

- Panelist – 2009 ICMA Annual Conference, “Using Performance-based Management Systems to Ensure Fiscal Accountability in Public Safety.” Montreal, Canada.
- Panelist – 2009 National Conference on Community Preparedness, “Working with Law Enforcement to Structure a Community Response.” Washington, DC (August 10, 2009).
- Panelist – Council of State Governments, National Forum on “Stop Snitching.” Burlington, Vermont (August 3, 2009).
- Panelist – Congressman Robert “Bobby” Scott’s Youth Violence Summit, “Law Enforcement/Judicial Perspective on the Need for Prevention.” Washington DC (December 3, 2008).
- Panelist – Congressional Black Caucus, “Reducing youth violence - The White Plains experience.” Washington, DC (September 26, 2008).
- Panelist – International City/County Managers Association Annual Conference, “Enhancing police performance and accountability” (September 22, 2008) and “Building ethical organizations” (September 23, 2008). Richmond, Va.
- Testimony before the House Judiciary Committee’s Subcommittee on Crime, Terrorism and Homeland Security – “Addressing Gangs: What’s Effective? What’s Not?” (June 10, 2008).
- Panelist - National Association of Dug Court Professionals Conference, St. Louis, Missouri, “Trial and Error- Innovation and Failure in Criminal Justice Reform” (May 2008).
- Panelist - “A national strategy for building on proven approaches to preventing gang violence” at the International Chiefs of Police conference, New Orleans, LA. (October 2007).
- “The Youth-Police Initiative: Building trust in our communities” at the Race and Reconciliation Conference, Buffalo, New York (May 2007).

- “Using CompStat for organizational change: The White Plains (NY) experience” at the Academy of Criminal Justice Sciences Conference, Baltimore, Maryland (March 2006).

Selected Publications:

- Straub, Frank (December 2008). “Preparing for crisis: High rise drill tests response.” Crisis Response Journal, Vol. 5, Issue 1.
- Straub, Frank (November, 2008). “Policing Cities: Reducing Violence and Building Communities.” Police Chief.
- Straub, Frank (August, 2008). “Reducing violent crime and building trust: the White Plains experience.” PM (ICMA Public Management).
- Matarese, Leonard; Kenneth Chelst, Frank Straub and Robert Forezzi (March, 2008). “Bringing a higher level of productivity to the fire service: Tales of two cities.” PM (ICMA Public Management).
- O’Connell, Paul E. and Frank Straub (2007). Performance –Based Management for Police Organizations. Long Grove, Ill., Waveland Press.
- Straub, Frank (September 2006). “Building an integrated public safety model: The White Plains, NY experience.” Crisis Response Journal.
- Nickerson, Brian J. and Frank Straub, eds. (2004). “Building sound homeland security foundations: Enhancing local police-fire cooperation. Pace University.
- Straub, Frank and Paul E. O’Connell (Fall 2001). “Creating a system of public service accountability.” PricewaterhouseCoopers Endowment for the Business of Government.
- Straub, Frank and Paul O’Connell (Spring 1999). “Why the Jails Didn’t Explode.” City Journal.

Selected Awards:

- “**Adelante Award**,” Westchester County Law Enforcement Association, Inc. 2008
- “**Outstanding Citizen of the Year Award**,” Beta Alpha Alpha Chapter of Omega Psi Phi Fraternity, Inc, Bethel Baptist Church 2007
- “**Distinguished Alumni**,” John Jay College of Criminal Justice, Alumni Association 2005

Professional Associations:

- **New York/New Jersey Regional Center for Public Safety Innovations**
Chair – Board of Directors

Visited 01/09/2013

Commissioner Frank G. Straub, Ph.D.

Page 7

- **Police Executive Research Forum**
Representative to Federal Law Enforcement Training Center
- **International Association of Chiefs of Police**
Member of the Police Investigative Operations Committee
Member Internal Affairs Advisory Committee
Member Research Advisory Committee
- **International City/County Managers Association**
Senior Public Safety Consultant
- **Homeland Security Management Institute, Long Island University**
Member of the Board of Advisors
- **Westchester County Regional Emergency Medical Services Council**
Member – Police Representative
- **Christian Regenhard Center for Emergency Response Studies**
Member – Advisory Board

Visited 01/09/2013

RUDOLPH W. GIULIANI

December 11, 2009

Honorable Greg A. Ballard
Mayor
City of Indianapolis
2501 City-County Bldg.
200 E. Washington St.
Indianapolis, IN 46204

Dear Mayor Ballard,

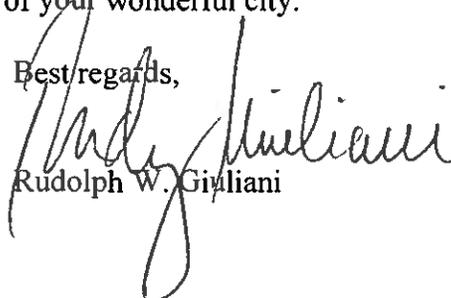
It is with great pleasure that I extend to you my personal congratulations on your selection of Frank Straub to be the City of Indianapolis' next Public Safety Director.

As you are aware, Mr. Straub was a member of my administration during my tenure as Mayor, and I am therefore well aware of his many talents and capabilities in the areas of law enforcement and public safety. During one of the most challenging times for New York City and the NYPD, Deputy Commissioner Straub graduated a class of 1,600 police recruits and led the development and implementation of department-wide counterterrorism training programs. His leadership at the Police Academy and his contributions as a member of the NYPD's executive staff proved critical to the NYPD during this difficult period in its history.

As you are also aware, I also had the opportunity to work with Mr. Straub through my private consulting firm, where Mr. Straub assisted our team in evaluating and making recommendations regarding police training and operations in Mexico City, Mexico. Again, I found his insight and experience with law enforcement and public safety issues and the implications of such on the management of a large city to be most helpful to our efforts and to the needs of our client.

For these reasons, I commend your choice and wish you both the very best as you move forward in protecting the security and public safety of your wonderful city.

Best regards,



Rudolph W. Giuliani



November 30, 2009

The Honorable Gregory A. Ballard, Mayor
City of Indianapolis
200 East Washington Street, Suite 2501
Indianapolis, Indiana 46204

Dear Mayor Ballard:

I am writing to offer my strong support and recommendation for your consideration of Frank Straub's application for the position of Director of the Department of Public Safety for the City of Indianapolis. He is both a friend and professional colleague who I have known since the nineteen nineties when I served as New York City Police Commissioner and more recently during my tenure as Los Angeles Police Chief.

Frank has been very active in the criminal justice profession and is among a group of young progressive innovators who are hoping to move that profession into the 21st Century. He has been very active in a number of organizations that are helping to shape and guide policing, including the Police Executive Research Forum (PERF), of which I am the former President.

As recently as last week he was an invited participant at a National Institute of Justice event that the LAPD co-sponsored in Los Angeles entitled "The First Predictive Policing Conference". The purpose of the conference was to discuss and define this latest evolution of policing and its application of technology and data.

During his tenure in White Plains, he has distinguished himself as an innovative and talented public safety leader. The community policing programs he created and implemented not only served the City of White Plains, but became national models for youth-police relations, prisoner reentry, and domestic violence, as evidenced by his testimony before the United States Congress, invitations to present at national and international police conferences, and replication of these programs in cities much larger than White Plains.

Commissioner Straub, a student of the CompStat process, used performance-based management to re-engineer the White Plains Department of Public Safety, authored a well written book on the subject, and consults with city managers and police chiefs on strategies to improve performance, accountability, and fiscal management.

As the New York City Police Department's Deputy Commissioner of Training, he led the development and implementation of counterterrorism training programs in the aftermath of the

Visited 01/09/2013

9/11 terrorist attacks, graduated a class of 1600 police recruits, and expanded community involvement in the Police Academy's advisory board.

During his tenure as a federal agent in New York City he directed security operations for the United Nations General Assembly, Fleet Week and other large public events. He led complex multi-agency investigations of public corruption, organized crime and narcotics trafficking, distinguishing himself in his ability to work with the New York City Police Department and other local, state and federal law enforcement agencies.

In closing, please feel free to contact me at any time at 212-896-2012 to discuss this recommendation and my support of Commissioner Straub's interest in this challenging position.

All the best,



William J. Bratton
CEO
Altegrity