

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF ILLINOIS
PEORIA DIVISION

JOSEPH KOERNER and FRANK ZACHMAN,

Plaintiffs,

vs.

JOHN L. COPENHAVER, CANDICE M. ROGERS, FREDERICK C. HARDMAN, CAROL DIETZ IN HER CAPACITY AS PERSONAL REPRESENTATIVE OF THE ESTATE OF W. RONALD DIETZ, ESTATE OF ROBERT EDDY, Deceased, ALLAN W. DEVINE, DALE S. STRASSHEIM, COPENHAVER, INC., d/b/a W.M. PUTNAM COMPANY, and LYNETTE EDDY,

Defendants.

Case No. 12-1091-JBM-TSH

Honorable Joe Billy McDade

**NOTICE OF PROPOSED SETTLEMENT OF LITIGATION,
SETTLEMENT FAIRNESS HEARING, AND PROPOSED BAR ORDER**

Your legal rights might be affected if you were a participant in W.M. Putnam Company Employee Stock Option Plan (the "ESOP") from January 1, 2008 through December 31, 2012.

**PLEASE READ THIS NOTICE CAREFULLY. A FEDERAL COURT AUTHORIZED THIS NOTICE.
THIS IS NOT A SOLICITATION. YOU HAVE NOT BEEN SUED.**

This notice ("*Notice*") advises you of a Proposed Settlement (the "*Settlement*") of litigation pending in the United States District Court, brought by Joseph Koerner and Frank Zachman ("*Plaintiffs*"), against John L. Copenhaver, Candice M. Rogers, Frederick C. Hardman, Carol Dietz, in her capacity as Personal Representative of the Estate of W. Ronald Dietz, Allan W. Devine, and Dale S. Strassheim (collectively, "*Defendants*"), and litigation pending the United States Bankruptcy Court, filed by Joseph C. Koerner against Copenhaver, Inc. d/b/a W.M. Putnam Co. ("Putnam"). *Plaintiffs* and *Defendants* are referred to collectively herein as the "*Parties*." The litigation pending in the United States District Court will be referred to herein as the "*District Court Action*" and the litigation pending in the United States Bankruptcy Court will be referred to herein as the "*Bankruptcy Court Action*." These actions will be collectively referred to as the "*ERISA Actions*." In the *District Court Action*, Plaintiffs sought to recover losses suffered by the ESOP as the result of alleged breaches of fiduciary duty and prohibited transactions in violation of ERISA (hereinafter referred to as the "*Fiduciary Breach Claims*"). *Defendants* sought to recover against Koerner for defamation and invasion of privacy. In the *Bankruptcy Court Action*, Joseph C. Koerner sought to recover damages for alleged employment retaliation in violation of ERISA § 510 (hereinafter referred to as the "*Retaliation Claim*").

The United States District Court for the Central District of Illinois (the "*Court*") has preliminarily approved the Settlement, and has scheduled a hearing (the "*Fairness Hearing*") to evaluate the fairness and adequacy of the Settlement at which the Court will consider (i) whether to approve the Settlement as fair and adequate; (ii) whether to enter the Bar Order (*see* Question 4 below); (iii) whether to approve the Plan of Allocation (*see* Question 5 below), (iv) whether to award attorneys' fees and

expenses to Plaintiffs' Counsel and to authorize payment of administrative expenses (*see* Question 8 below) and, (v) whether to order the incentive awards to Plaintiffs (*see* Question 9 below). The Fairness Hearing, before the Hon. Joe Billy McDade, has been scheduled for **January 12, 2015, at 1:00 p.m. in Courtroom D, of the United States District Court for the Central District of Illinois, 309 U.S. Courthouse, 100 N.E. Monroe Street, Peoria, IL 61602.**

The terms of the *Settlement* are contained in a Settlement Agreement (the "*Settlement Agreement*"), a copy of which is available at www.Kellersettlements.com or by contacting *Plaintiffs' Counsel* identified below. Capitalized and italicized terms used in this *Notice* and not defined herein have the meanings assigned to them in the *Settlement Agreement*.

Any questions regarding the Settlement should be directed to *Plaintiffs' Counsel*: Gary Greenwald, Keller Rohrback L.L.P., 3101 N. Central Avenue, Suite 1400, Phoenix, Arizona 85012, tel: 602-248-0088 (counsel for *Plaintiffs*). *Plaintiffs' Counsel* have established a toll-free phone number, (800) 236-8134, if you have questions or comments. *Plaintiffs' Counsel* may also be contacted via email (info@Kellersettlements.com). Please do not contact the *Court*, as *Court* personnel will not be able to answer your questions.

PLEASE READ THIS NOTICE CAREFULLY AND COMPLETELY. IF YOU ARE A CURRENT OR FORMER PARTICIPANT IN THE *PLAN*, THE *SETTLEMENT* MAY AFFECT YOUR RIGHTS. YOU ARE NOT BEING SUED IN THIS MATTER. YOU DO NOT HAVE TO APPEAR IN COURT, AND YOU DO NOT HAVE TO HIRE AN ATTORNEY IN THIS CASE. IF YOU ARE IN FAVOR OF THE *SETTLEMENT*, YOU NEED NOT DO ANYTHING. IF YOU DISAPPROVE, YOU MAY OBJECT TO THE *SETTLEMENT* PURSUANT TO THE PROCEDURES DESCRIBED BELOW.

ACTIONS YOU MAY TAKE IN THE SETTLEMENT	
<p>NO ACTION IS NECESSARY TO RECEIVE PAYMENT.</p>	<p>If the <i>Settlement</i> is approved by the <i>Court</i> and you are a current or former participant who qualifies for an allocation of a portion of the <i>Settlement Fund</i> (<i>see</i> "<i>Summary of Settlement</i>" and "<i>The Plan of Allocation</i>" below), you do not need to do anything in order to receive an allocation. The portion, if any, of the <i>Settlement Fund</i> to be allocated to your <i>ESOP</i> account or otherwise for your benefit will be calculated as part of the implementation of the <i>Settlement</i>.</p> <p>If you are a current participant in the <i>ESOP</i>, any share of the <i>Settlement Fund</i> to which you are entitled will be credited to your <i>ESOP</i> account and paid to you by the Independent Fiduciary who has been hired to administer the <i>Settlement</i>. If you are no longer a participant and are entitled to share in the <i>Settlement Fund</i>, you will be notified and paid in the same manner by the Independent Fiduciary.</p>
<p>YOU CAN OBJECT (NO LATER THAN twenty-one (21) days prior to the Fairness Hearing).</p>	<p>If you wish to object to any part of the <i>Settlement</i> or related motions, you or your counsel can file objections with the Court or you may write to the Court and counsel and explain the nature of your objections.</p>

<p>YOU CAN ENGAGE COUNSEL TO FILE, OR YOU MAY FILE, A MOTION FOR LEAVE TO INTERVENE (NO LATER THAN twenty-one (21) days prior to the fairness Hearing).</p>	<p>If you wish, you may engage counsel at your own expense to intervene in this action to contest the <i>Settlement</i> and preserve your right to appeal from an adverse judgment of this Court or you may seek to intervene yourself. Leave to intervene should be freely granted under such circumstances. However, you are free to make written objections without incurring the expense of retaining legal counsel and filing a motion for intervention.</p>
<p>YOU CAN GO TO THE HEARING ON JANUARY 12, 2015 AT 1:00 P.M.</p>	<p>Whether you support or object to the <i>Settlement</i>, you may attend the fairness hearing. If you have submitted a written objection to the <i>Court</i> and counsel, as explained below, you can ask to speak in <i>Court</i> with respect to the aspect of the <i>Settlement</i> to which you object.</p>
<p>WHAT THIS NOTICE CONTAINS</p>	

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As described in more detail below, the *District Court Action* concerns allegations that *Defendants* Copenhaver, Rogers, Hardman, Dietz, Eddy, Devine and Strassheim breached fiduciary duties they owed to the *ESOP*. The *Bankruptcy Court Action* involves allegations that Putnam retaliated against Joseph C. Koerner for exercising his ERISA rights. The allegations are set forth in the District Court Complaint and the Bankruptcy Court Notice of Claim which are available at www.Kellersettlements.com.

SUMMARY OF SETTLEMENT

Under the *Settlement*, the following deposit is to be made into a qualified settlement fund (the "*Settlement Fund*"): The sum of six hundred fifty thousand dollars (\$650,000.00), on the condition that \$650,000 is available within the \$1.0 million coverage limits of Cincinnati Insurance policy BCP 878 1743 (the "*Insurance Policy*") within fourteen days of the Final Approval and Fairness Hearing. Should the funds within the \$1.0 million coverage limits of this policy be less than \$650,000.00 on the date fourteen days prior to the Final Approval and Fairness Hearing, then the Settlement Amount will be the larger of (1) \$640,000, or (2) the funds remaining within the \$1.0 million coverage limits as of that date.

The amounts in the *Settlement Fund* shall be disbursed as follows:

(a) *Court* awarded *Plaintiffs' Counsel* attorneys' fees and expenses, *Plaintiff* incentive awards, and reasonable administrative costs of the *Settlement* approved by the *Court*, shall be paid from the *Settlement Fund*.

(b) \$2,500 paid to Joseph C. Koerner for settlement of the *Retaliation Claim*.

(c) The balance of the *Settlement Fund* shall be disbursed to the *ESOP*, subject to the *Plan of Allocation*. Disbursements will be made as promptly as practicable after the *Court's* approval of the *Settlement* has become *Final*.

BASIC INFORMATION

1. Why did I get this Notice package?

Either you were or someone in your family was a participant in the *ESOP* from January 1, 2008 through December 31, 2012 (all such participants are referred to herein as "*ESOP Participant*"). This Notice has been sent to you because as such a participant, you may be entitled to share in the proceeds of the *Settlement* and you will be subject to the *Bar Order*, if the *Settlement* is finally approved by the *Court*. If the *Bar Order* is approved, all *ESOP Participants* will be precluded from asserting the same claims against *Defendants* in any future litigation.

This *Notice* explains the *ERISA Actions*, the *Settlement*, your legal rights, what benefits are available, who is eligible for them, and how you will receive your portion of the benefits. This *Notice* also informs you with respect to the *Fairness Hearing* set by the *Court*.

The issuance of this *Notice* is not an expression of the *Court's* opinion on the merits of any claim in the *ERISA Actions*, and the *Court* still has to decide whether to approve the *Settlement*. If the *Court* approves the *Settlement*, payment to the *ESOP* will be made after all related appeals, if any, are favorably resolved. It is uncertain when these various events will occur, and it is possible that they may take a year or more to be finally resolved. It is anticipated, however, that upon the *Court's* approval of the *Settlement* becoming *Final* (as defined in the *Settlement Agreement*), the *ESOP* will make distributions with respect to the *Net Settlement Proceeds* within 90 days.

2. What is the lawsuit about? What has happened so far?

In the *District Court Action*, *Plaintiffs* have brought representative claims on behalf of the *ESOP* against Defendants John L. Copenhaver, Candice Rogers, Frederick C. Hardman, Carol Dietz (in her capacity as personal representative of the estate of W. Ronald Dietz), Allan W. Devine, and Dale S. Strassheim, under the Employee Retirement Income Security Act of 1974 ("ERISA"). *Plaintiffs* sought to recover for the losses to the *ESOP* allegedly caused by fiduciary breaches and prohibited transactions in violation of ERISA, committed by Defendants Copenhaver, Rogers, Hardman, Dietz, Devine and Strassheim, in approving a purchase of stock by the *ESOP* for a price which exceeded fair market value.

Defendants deny that they have any liability whatsoever or that they breached any fiduciary duties. If the litigation were to

continue, *Defendants* would raise numerous defenses to liability, including the following:

- They were not fiduciaries as alleged by *Plaintiffs*, or, if they were fiduciaries, their fiduciary duties did not extend to the matters at issue in the *District Court Action*;
- To the extent they were fiduciaries as to the matters at issue in the *District Court Action*, they fully discharged all fiduciary duties in a manner wholly consistent with applicable law;
- The relief sought by the *Plaintiffs* in the *District Court Action* is not permitted under applicable law; and
- *Plaintiffs* were not damaged and/or were not damaged to the extent claimed by *Plaintiffs*.

In the *Bankruptcy Court Action*, Joseph Koerner has brought a claim against Copenhaver, Inc., dba W.M. Putnam Co. (“Putnam”) alleging that he was retaliated against and terminated as a Putnam employee for exercising his legal rights as an *ESOP* participant by questioning the fairness of the price paid by the *ESOP* for its stock purchase. Putnam denies the allegations and, if litigation were to continue, would argue that it has no liability whatsoever and that Koerner’s position was eliminated for legitimate business reasons.

The *Parties* have engaged in substantial discovery, engaged valuation experts, and made expert witness disclosures throughout a lengthy mediation process. This *Settlement* is the product of intense, arm’s-length negotiations between *Plaintiffs’ Counsel* and *Defendants* and their counsel, including two mediations – one with the Hon. Nan Nolan (Ret.) and a second with Magistrate Judge Byron Cudmore – after which the *Parties* engaged in further good-faith negotiations which resulted in the terms of the *Settlement*.

3. Why is there a Settlement?

The *Insurance Policy* covering *Defendants* Copenhaver, Rogers, Hardman, Dietz, Eddy, Devine and Strassheim as applicable to this action has a coverage limit of \$1.0 million. The amount of coverage available under the *Insurance Policy* is reduced by amounts expended in the defense of *Defendants* Copenhaver, Rogers, Hardman, Dietz, Eddy, Devine and Strassheim. While *Plaintiffs’ Counsel* believed that at trial it was likely that they would be able to establish liability and obtain a substantial judgment, they concluded that it was unlikely that *Defendants* would have the financial resources to pay materially more than what will be paid under the *Settlement*. Therefore, they concluded that the *Settlement* was the prudent and advisable course, because it avoided the uncertainty of litigating the case to conclusion, reduced further substantial expert witness and other expenses that would have been incurred, and avoided the delays associated with trial and potential appeals. *Defendants* believed that at trial they would be able to establish that they did not breach any duties under ERISA, that the 2008 stock transaction complied with ERISA, that the elimination of Koerner’s position did not violate ERISA, and that it was likely they would be able to establish liability against Koerner for defamation and invasion of privacy. However, *Defendants* recognized that continued litigation would be very costly, and that there was uncertainty as to the result. Therefore, they concluded that the *Settlement* was the prudent and advisable course.

4. What does the Settlement provide?

The material economic terms of the *Settlement* are set forth on Page 4 above. The *Settlement* also provides for general releases of *Defendants*, and for general releases by *Defendants* of *Plaintiffs*. In addition, the *Settlement* provides that *Plaintiffs* and *ESOP Participants* agree not to bring any action in the future against the *Defendants*, the *Insurers*, and certain other persons described in the *Settlement Agreement* that arises out of or relates to the facts on which any of the claims asserted in the *Action* (including in any pleading, motion or other paper filed in either action or on appeal) arise. This means that *ESOP Participants* or the *ESOP* will not be able to sue *Defendants* in the future. The *Settlement* also provides that *Defendants* do not admit liability or the violation of any statutes.

5. What will be my share of the Settlement Fund?

By November 14, 2014, *Plaintiffs’ Counsel* will submit to the *Court* a detailed *Plan of Allocation* for approval at or after the *Fairness Hearing*. The *Plan of Allocation* will describe the manner by which the *Settlement* proceeds paid into the *ESOP* will be allocated. The

Plan of Allocation is attached to the Settlement Agreement and, after filing, may also be obtained at www.Kellersettlements.com, or by contacting ***Plaintiffs' Counsel***. In general terms, the ***Plan of Allocation*** will provide that only persons who were vested participants in the ***ESOP*** as of July 23, 2008 (the date of the alleged prohibited transaction) will receive payment from the ***Settlement Fund*** according to the "***Settlement Percentage***" of each ***Affected Participant*** multiplied by the "***Net Settlement Fund***," as and when the Settlement Fund is distributed to the ***ESOP***. The ***Settlement Percentage*** of each ***Affected Participant*** shall be equal to the number of grandfathered (first tranche) shares allocated to such Participant's Stock Account as of July 23, 2008, divided by the aggregate grandfathered shares allocated to the Stock Accounts of all ***Affected Participants*** as of July 23, 2008. The ***Settlement Percentage*** of each ***Affected Participant*** is set forth in Exhibit A attached hereto. If any ***ESOP Participant*** elects to object to the ***Plan of Allocation***, such objection must be made as set forth in the response to Question No. 10 below.

6. How can I get my portion of the recovery?

You do not need to file a claim for recovery. If you are entitled to share in the net ***Settlement*** proceeds, your share will be credited first to your ***ESOP*** account and then paid to you by the Independent Fiduciary who has been hired to administer the ***Settlement***.

7. When would I receive my portion of the recovery?

As discussed above under Question 1, payment is conditioned on several matters, including the ***Court's*** approval of the ***Settlement*** and that approval becoming ***Final*** and no longer subject to any appeals. These matters may take one or more years to be finally resolved.

8. How will Plaintiffs' Counsel be paid?

Plaintiffs' Counsel will apply for an award of attorneys' fees and expenses on behalf of all Plaintiffs' counsel. The application for attorneys' fees will not exceed 33% of the cash deposited in the ***Settlement Fund***. The application for expense reimbursement will not exceed \$55,422. Any award of fees and additional expenses will be paid from the ***Settlement Fund*** as and when cash is deposited therein in accordance with the terms of the ***Settlement Agreement***, concurrent with disbursements to the ***ESOP***. The written application for fees and expenses, together with the application for payment of administrative expenses, will be filed by ***Plaintiffs***, and the ***Court*** will consider this application at the ***Fairness Hearing***. A copy of the application will be available in the Court files and at www.Kellersettlements.com or by a requesting a copy from ***Plaintiffs' Counsel***. To date, ***Plaintiffs' Counsel*** have received no payment for their services in prosecuting the ***Action***, nor have counsel been reimbursed for their out-of-pocket expenses.

9. What are the incentive payments to Plaintiffs Koerner and Zachman?

Plaintiffs' Counsel will apply incentive awards to the ***Plaintiffs*** Koerner and Zachman (which shall not exceed \$7,500 in the aggregate). Any award of incentive payments will be paid from the ***Settlement Fund*** as and when cash is deposited therein in accordance with the terms of the ***Settlement Agreement***, concurrent with disbursements to the ***ESOP***. The written application for incentive payments, will be filed by ***Plaintiffs***, and the ***Court*** will consider this application at the ***Fairness Hearing***. A copy of the application will be available at www.Kellersettlements.com or by a requesting a copy from ***Plaintiffs' Counsel***.

OBJECTIONS

10. How do I tell the *Court* if I don't like the *Settlement*?

Any *ESOP Participant* may object to any aspect of the *Settlement* by filing a written

objection with the *Court*. To object, you must send a letter or other written statement saying that you object to the *Settlement, Bar Order*, the attorneys' fee award, and/or the *Plaintiff* incentive awards in Joseph Koerner, et al. v. John L. Copenhaver, et al., Case No. 12-1091 (C.D. Ill.) and explaining the nature of your objections. In addition, you have the right to engage counsel at your own expense and file, or you may file, a motion for leave to intervene as an interested party to the *Settlement* for purposes of pursuing your objections and preserving your rights of appeal from an adverse ruling of the Court. Absent intervention, your rights of appeal to the Seventh Circuit may be waived. With your objections, be sure to include your name, address, telephone number, signature, and a full explanation of all reasons you object to the *Settlement*. Your written objection must be filed with the *Court*, and served upon the counsel listed below by no later than twenty-one (21) days prior to the Fairness Hearing:

File with the Clerk of the Court:

Clerk of the Court
United States District Court for the Central District of Illinois, Peoria Division
309 U.S. Courthouse
100 N.E. Monroe Street
Peoria, Illinois 61602
Re: Case No. 12-1091

And, by the same date, serve copies of all such papers by mail and fax to each of the following:

PLAINTIFFS' COUNSEL:

Gary D. Greenwald
KELLER ROHRBACK P.L.C.
3101 N. Central Avenue, Suite 1400
Phoenix, Arizona 85012
Telephone: (602) 248-0088
Fax: (602) 248-2822

COUNSEL FOR DEFENDANTS:

David G. Lubben
Davis & Campbell, LLC
401 Main Street, Suite 1600
Peoria, Illinois 61602-1241
Telephone: (309) 673-1681
Fax: (309) 673-1690

The objection must state all supporting bases and reasons for the objection, set forth proof of your participation in the *ESOP*, clearly identify any and all witnesses, documents and other evidence of any kind that are to be presented at the *Fairness Hearing* in connection with such objections, and further describe the substance of any testimony to be given by you as well as by any supporting witnesses.

UNLESS OTHERWISE ORDERED BY THE COURT, ANYONE WHO DOES NOT OBJECT IN THE MANNER DESCRIBED HEREIN WILL BE DEEMED TO HAVE WAIVED ANY OBJECTION, WILL NOT BE PERMITTED TO SPEAK AT THE FAIRNESS HEARING AND SHALL BE FOREVER FORECLOSED FROM MAKING ANY OBJECTION TO THE PROPOSED SETTLEMENT, THE BAR ORDER AND THE APPLICATION FOR ATTORNEYS' FEES AND EXPENSES AND PLAINTIFF INCENTIVE AWARDS.

THE COURT'S FAIRNESS HEARING

11. Do I have to come to the hearing?

Plaintiffs' Counsel will answer questions Judge McDade may have at the *Fairness Hearing*. You are welcome to come at your own expense. If you send an objection, you do not have to come to *Court* to talk about it. As long as you mailed your written objection on time, it will be before the *Court* when the *Court* considers whether to approve the *Settlement* as fair, reasonable and adequate. You may also have your own lawyer attend the *Fairness Hearing* at your expense, but such attendance is not mandatory.

12. May I speak at the hearing?

Yes, if you have filed a timely objection and are a current *ESOP* participant or a former participant in the *Plans* who would be subject to the *Bar Order*. If you wish to speak, present evidence or present testimony at the *Fairness Hearing*, you must state in your objection your intention to do so, and must identify any witnesses you intend to call or evidence you intend to present.

The *Fairness Hearing* may be rescheduled by the *Court* without further notice to *ESOP Participants*. If you wish to attend the *Fairness Hearing*, you should confirm the date and time with *Plaintiffs' Counsel*.

IF YOU DO NOTHING

13. What happens if I do nothing at all?

If you do nothing and you are entitled to participate in the *Settlement* proceeds, you will participate in those proceeds as described above in this Notice if the *Settlement* is approved, and you will be subject to the *Bar Order*.

GETTING MORE INFORMATION

14. How do I get more information?

This Notice summarizes the proposed *Settlement*. Full details of the *Settlement* are set forth in the *Settlement Agreement*. You may obtain a copy of the *Settlement Agreement* by making a written request to a member of *Plaintiffs' Counsel* listed on Page 7. Copies of the *Settlement Agreement* may also be viewed in the Court file and at www.Kellersettlements.com. *Plaintiffs' Counsel* have established a toll-free phone number to receive your comments and questions, (800) 236-8134, and may also be contacted via email at info@Kellersettlements.com.

DATED: NOVEMBER 10, 2014.

BY ORDER OF THE COURT

Exhibit

A

Name			Number of Shares	Settlement Percentage
BAYLEY	TIMOTHY	H.	1704.587	0.0426
BETHEL	G.	J.	1045.162	0.0261
CARR	LARRY	L.	3537.262	0.0884
CARR	WESTON	M.	349.9873	0.0087
COPENHAVER	JOHN	L.	0	0
CUMPSTON	GREGORY	T.	2107.466	0.0527
DIETZ	W.	R.	3065.203	0.0766
FOGLER	RUTH	A.	1484.438	0.0371
FULKS	STEVEN	W.	1257.824	0.0314
HARDING	GINNY	L.	3.12925	0.000078
HARDMAN	FRED	C.	0	0
HARRIS	JOSEPH	L.	1707.566	0.0427
KAISER	DIANE		749.5268	0.0187
KALLEMBACH	CINDY	K.	791.0962	0.0198
KOERNER	JOSEPH	C.	1469.775	0.0367
LEWIS	EDWARD	V.	1832.62	0.0458
NEILSON	BRENT	D.	2568.554	0.0642
RABER	AMY	B.	1446.606	0.0361
ROGERS	CANDICE	M.	1315.329	0.0329
RUBLE	KATHRYN	J.	273.2151	0.0068
SCHEETS	GARY	D.	3654.487	0.0914
SEVERNS	RICKEY	G.	2634.442	0.0659
SILVA	GABRIELE	L.	217.1716	0.0054
STAUFFER	MICHAEL	L.	1472.64	0.0368
STOLZ	KATHRYN	M.	3.31899	0.000083
SWANSON	LESLIE	R.	417.0605	0.0104
SWEET	GAYLN	L.	3089.319	0.0772
WARD	SHELLEY	J.	1724.695	0.0431
ZACHMAN	FRANK	R.	77.51889	0.0019
DEVINE	ALLAN	W.	0	0
COPENHAVER	JOHN	ANDY	0	0
FRAUTSCHI	LINDA	M.	0	0
			40000	