Inventory of US City and County Minimum Wage Ordinances

Across the country, cities and counties have become laboratories of policy innovation on labor standards. Before 2012, only five localities had minimum wage laws; currently, 38 counties and cities do. To help inform policymakers and other stakeholders, the UC Berkeley Labor Center is maintaining an up-to-date inventory of these laws, with details on wage levels, scheduled increases, and other law details, as well as links to the ordinances.

*Note that several minimum wage ordinances have been overturned, including **Birmingham, AL**; **Miami Beach, FL**; **Louisville and Lexington, KY**; **Johnson, Lee, Linn, Polk, and Wapello Counties in Iowa**; **St. Louis, MO**; and **Kansas City, MO**.*

The Minimum Wage Inventory includes only minimum wages that were set by local ordinance; it does NOT include localities whose separate minimum wage was set by state law. All information in the inventory is for informational purposes only and is not for the purpose of providing legal advice or documentation. Despite our best efforts, our inventory may not be immediately updated to reflect changes in laws, and may contain inaccuracies. Information on minimum wages should be confirmed with individual localities.

» View the detailed inventory (Excel)

(last updated 12-21-2017)

Snapshot: Cities and Counties with Minimum Wage Ordinances

Albuquerque, NM
Bangor, ME
Berkeley, CA
Bernalillo County, NM
Chicago, IL
Cook County, IL
Cupertino, CA
El Cerrito, CA
Emeryville, CA
Flagstaff, AZ
Las Cruces, NM
Los Altos, CA
Los Angeles, CA
Los Angeles County, CA
Malibu, CA *(see **municipal code** also)*
Milpitas, CA
Palo Alto, CA *(see **municipal code** also)*
Pasadena, CA *(see **municipal code** also)*
Portland, ME
Prince George's County, MD
Richmond, CA
San Diego, CA
San Francisco, CA
San Jose, CA
San Leandro, CA
San Mateo, CA
Santa Clara, CA
Santa Fe, NM
Santa Fe County, NM
Santa Monica, CA
Seattle, WA
St. Louis, MO

MINIMUM WAGE & LIVING WAGE RESOURCES

Inventory of US City and County Minimum Wage Ordinances

California City and County Living Wage Ordinances

Organizations Working on Minimum Wage and Living Wage

Living Wage and Self-Sufficiency Tools and Data

LOW-WAGE WORK RESOURCES

Interactive Map by State: High Public Cost of Low-Wage Work

Low-Wage Work in California: 2014 Chartbook

LABOR CENTER VIDEO ON MINIMUM WAGE

Minneapolis, MN

Montgomery County, MD *(Chapter 27, Title XI; see also **2017 amendments**)*

Mountain View, CA

Oakland, CA

Sunnyvale, CA

Tacoma, WA

Washington, DC
—1992 ordinance
—2004 amendments
—2013 amendments
—2016 amendments

RESEARCH HIGHLIGHT

California State Policy Minimum Wage & Living Wage

$15 Minimum Wage in California: Who Would be Affected by the Proposal to Raise California's Minimum Wage?

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401k aca Affordable Care Act airports Bay Area CalSIM employer mandates employment impacts food service health care affordability high road IHSS job-based health coverage labor law Medi-Cal minimum wage organizing outsourcing part-time employment pensions public cost of low-wage work public employees retail safety net state health care reform teachers trade agreements unemployment uninsurance union difference Walmart workforce development young workers